

**Manage your team
easily and quickly!**

naaloo

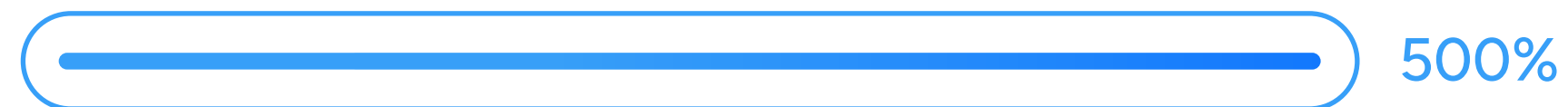
naaloo

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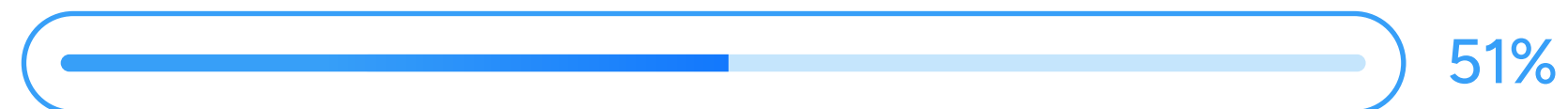
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The New HR Paradigm

Small and medium-sized businesses need to change four times more than they did ten years ago. (Source: Deloitte)



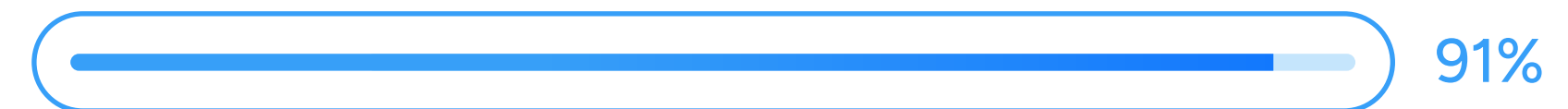
Today, 51% of executives plan to increase spending on digital transformation in the coming years. (Source: Adobe.com)



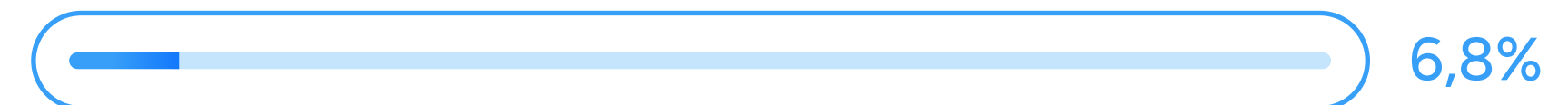
86% of Millennials and Gen Z professionals avoid phone calls and prefer technology-based communication platforms. (Source: Humanoz.com)



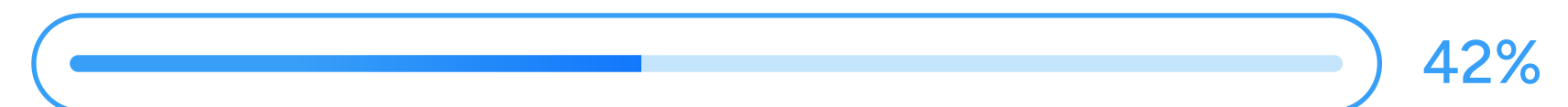
Remote work has grown by 91% in recent years, requiring specialized digital tools to make it possible. (Source: wrike.com)



Each year, 6.8% new skills need to be learned to remain competitive. (Source: Gartner.com)



42% of HR professionals experience burnout due to workload. (Source: SHRM.org)



We Live in a World in Constant Transformation

Five years ago,
how many of
these terms
did you use?

Pandemic ×

Artificial Intelligence ×

Remote work ×

People Analytics ×

Mental Health ×

Digital Transformation ×

Hybrid work ×

KPI ×

Digital nomads ×

Social Recruiting ×

Employee experience ×

OKR ×

Employer Branding ×

Gig Talent ×

On-demand Talent ×

Diversity, Equity, and Inclusion ×

Gamification ×

Soft Skills ×

It's time to empower
your organization.
It's time for Naaloo.

Why Naaloo



Before

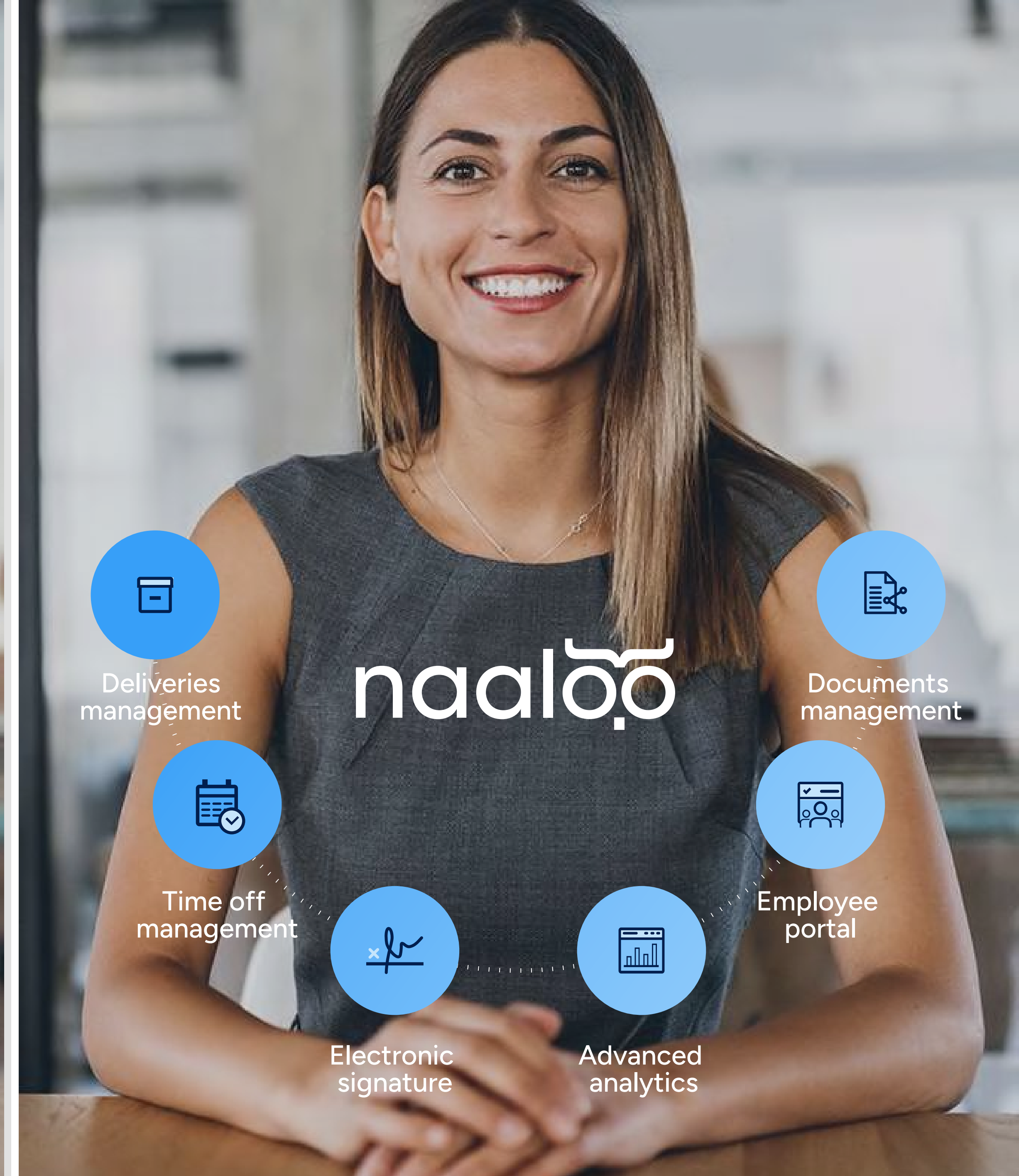
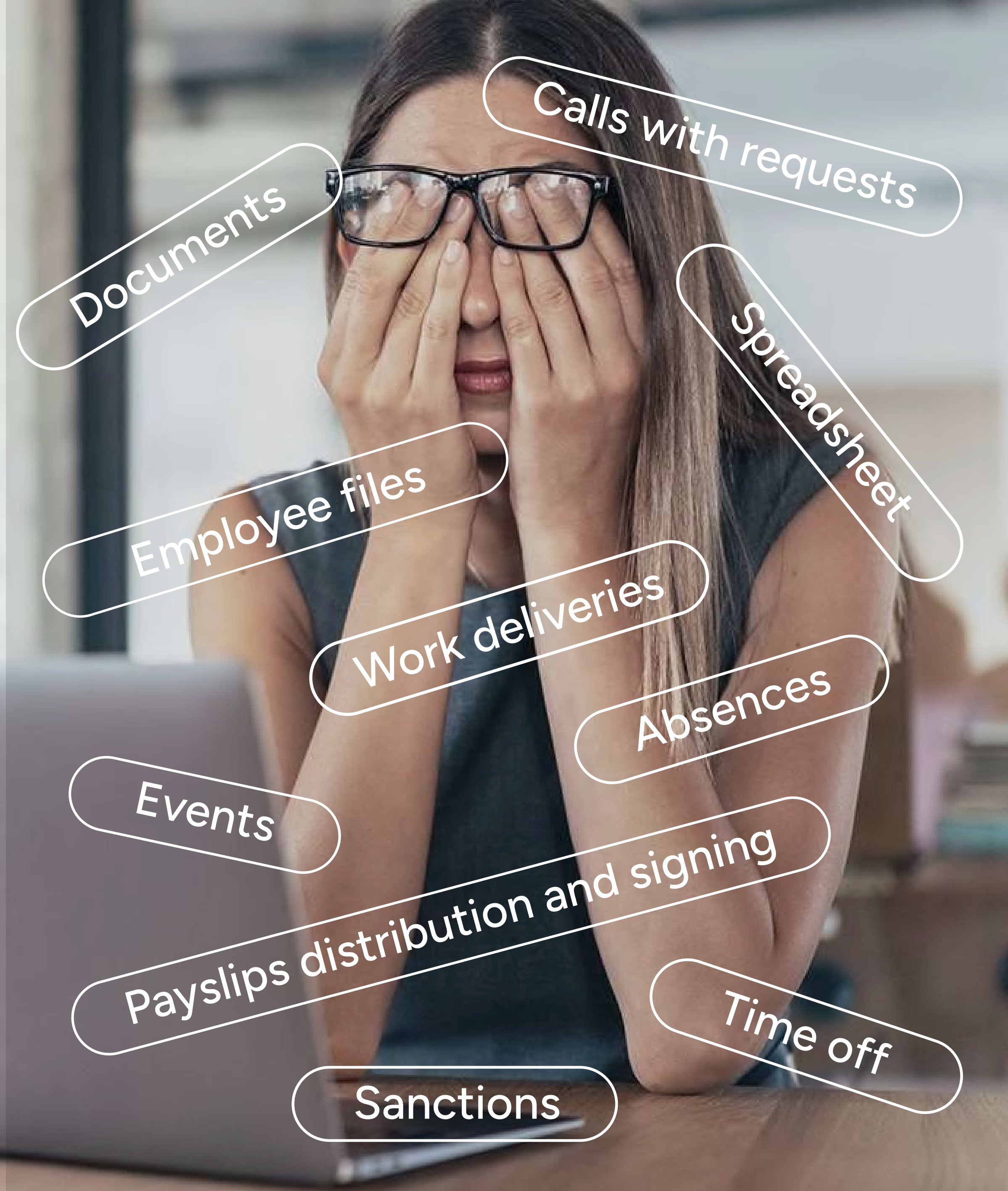
- Communication scattered across WhatsApp and email.
- Manual signing and distribution of payslips.
- Paper documents with printing and storage costs.
- Outdated employee records.
- Clock-ins using obsolete machines.
- Vacation requests one by one.
- Deliveries, org charts, compliance, training, recruitment, and more managed with spreadsheets.
- No payroll statistics.
- Information accessible only from the office.

Heavy and repetitive administrative tasks
(Time-consuming)

Now

- Centralized communications with read receipts.
- Electronic signatures and automated document distribution.
- Digitized documents accessible from the cloud.
- Employee records updated directly by employees.
- On-site and remote clock-ins with real-time monitoring.
- Automated management of absences and vacations.
- Automated workflows from a single screen.
- Team-wide statistics and analytics.
- Information available from any internet-connected device.

Automated administrative processes
(High value generator)



Naaloo HR

Transforms Workforce
Management



One platform, multiple benefits.

7 solid reasons to choose Naaloo:

1. Rapid digital transformation of HR with hands-on assistance from our professionals.
2. Simple, intuitive features that drive impactful results.
3. Automation of repetitive tasks, significantly reducing time and costs.
4. A powerful KPI dashboard with all your workforce data for better decision-making.
5. Maximum data and document security with robust AWS encryption.
6. Efficient talent management, stronger communication, and a reinforced company culture.
7. Continuous improvements and new tools based on community feedback.



Who Is Naaloo For?



HR

Streamline organizational processes with real-time data and improve workforce performance.



Companies

Enhance company management and make more efficient decisions at the right time.



Startups

Optimize growth processes and achieve objectives quickly and effectively.

2K+ companies choose Naaloo as their HR Software

naaloo

calm



ROUGE
BEAUTÉ

ONFIT

Spot

LA CARDEUSE
COLCHONES Y SOMMIERS

BORA BORA

[HAUSLER]

kalis



inti
zèn



YPF | innovia

VACALIN



Castillo

SOX



Barugel

Mel
PROPIEDADES



Properix

CERTRONIC

Discover our features

Centralized Management

 Digital Records

 Document Management

 Organization Chart

 Employee Portal

 Freelancer Portal

Automated processes

 Time Tracking

 Time Off Management

 Rotating Shifts

 Deliveries

 Electronic Signature

Communication and Team

 Communications

 Social Feed

 Kudos

 Events, Birthdays & Anniversaries

 Chat

 Compliance

 AI Assistant

Development and Performance

 Performance Management

 Recruitment

 Training Programs

 Forms & Surveys

 Tasks

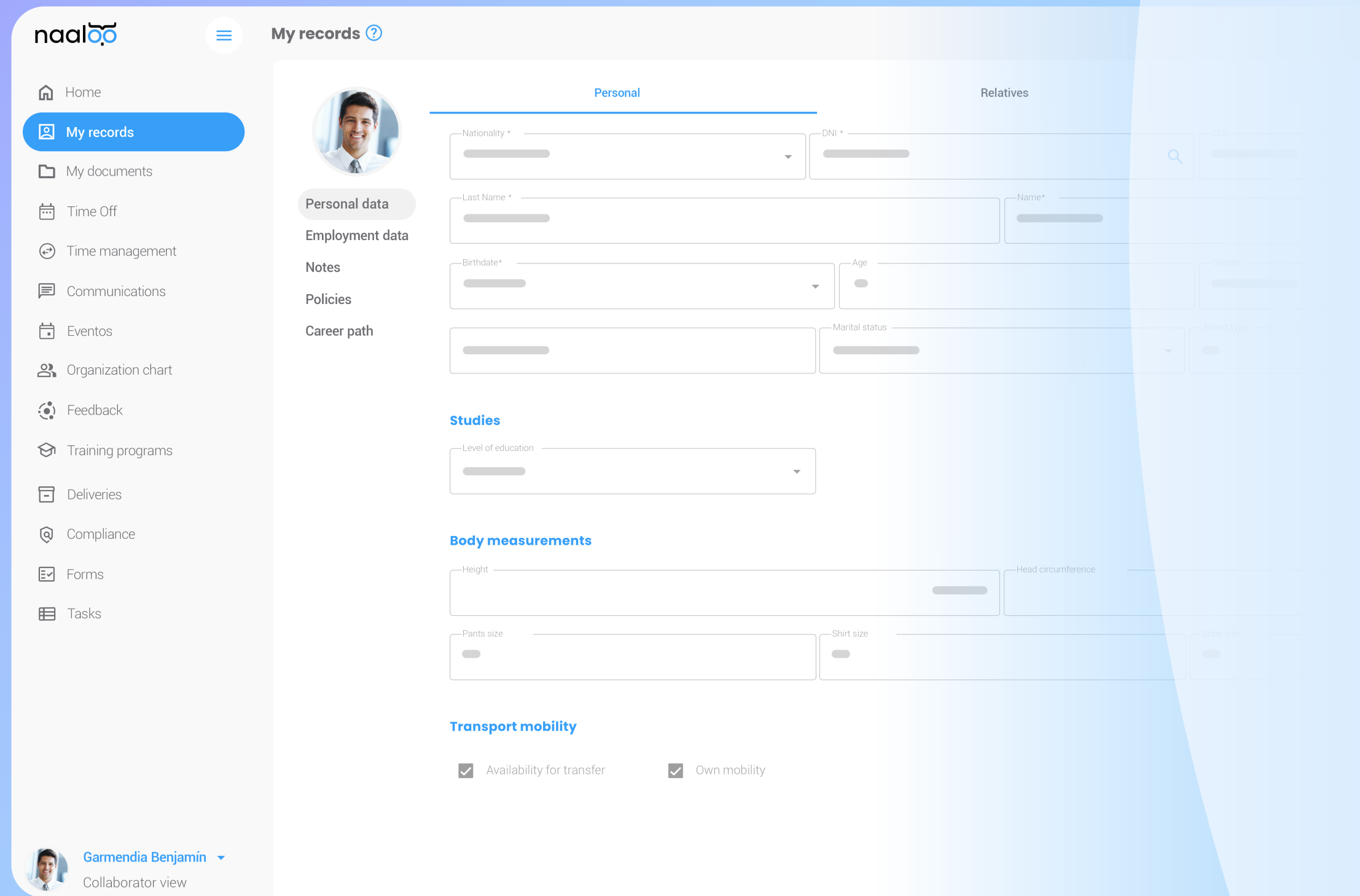
 Analytics



AI applied to Human Resources

Digital Records

Centralize all your team members' information and keep it always updated. Access the data you need instantly.



Information by Team Member
All data unified in each person's record.



Public Profile
With data, interactions, and Kudos.



Historical Log
Traceability of data changes and actions per team member.



Policies & Licenses Management
Details of licenses assigned to each team member.



Configurable & Self-Managed
Choose which data your team members can update themselves.

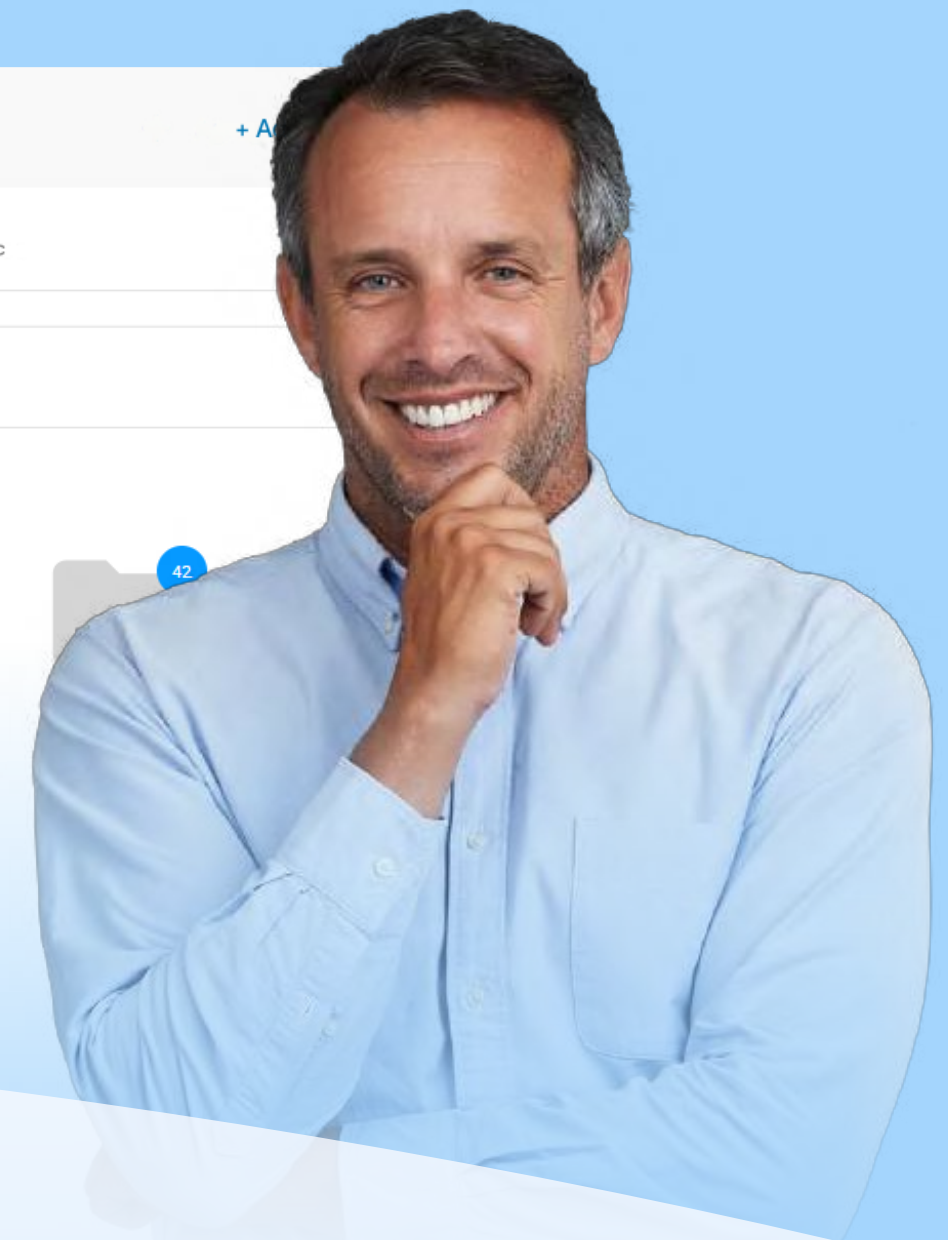
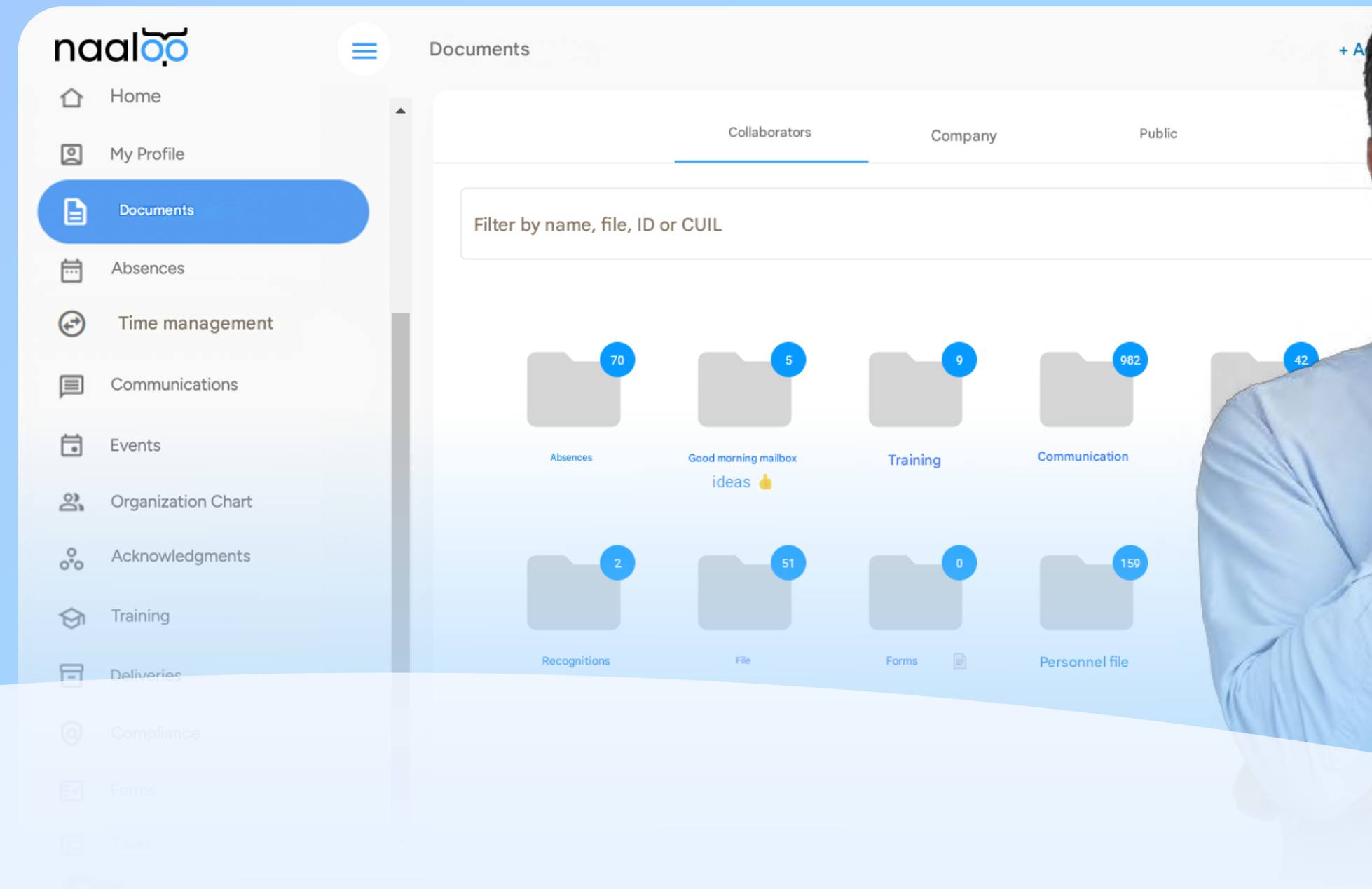


Electronic Signature
Archive of documents signed by each team member.

Document Management



Manage and organize all your company's documents and those assigned to your team members in one secure, agile, and simple place.



Personal Files

Access all personal documents of team members (contracts, certificates, onboarding/offboarding, etc.).



Public & Private Documents

Store company documents securely and assign them to specific team members.



Individual or Bulk Assignment

Assign documents individually or to multiple team members at once.



Custom Permissions

Grant access so team members can edit or share their assigned documents.



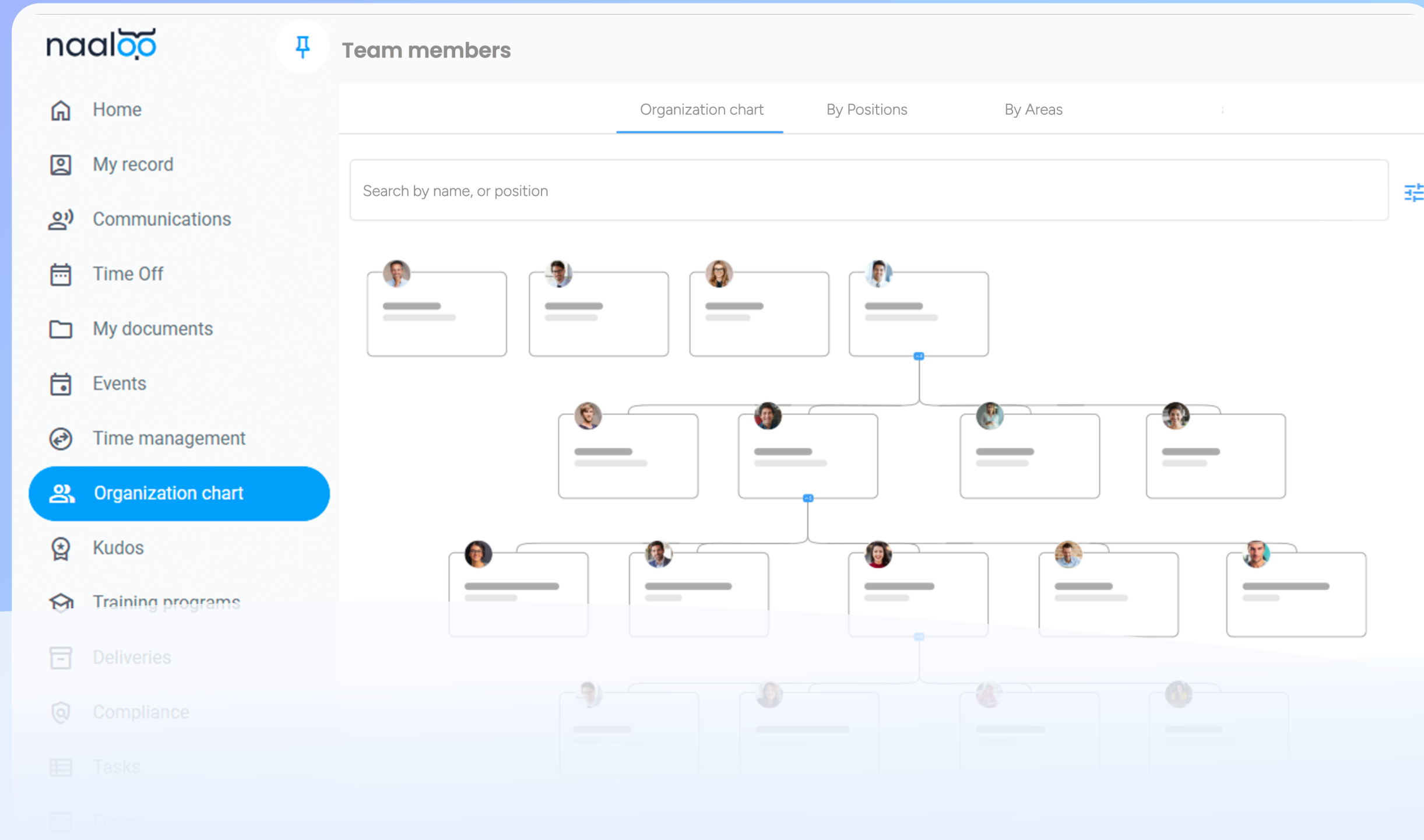
Payroll Updates

Monthly reports of all changes and incidents related to payroll.

Organization Chart +AI



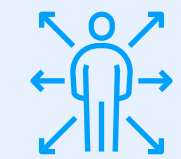
Better visualize the size of your organization, easily structure hierarchies and teams, and assign supervisors to team members who will report through the system's two-way channel.



Organizational Structure
Dimension the size of your organization, viewing each team member's position.



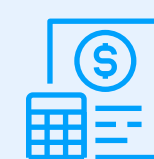
Assign Hierarchies
Quickly and easily set hierarchies for clear visualization of your structure.



Assign Supervisors
Assign one or multiple supervisors for team member reporting.



Automated Structure
Any change in the structure is automatically updated in real time.



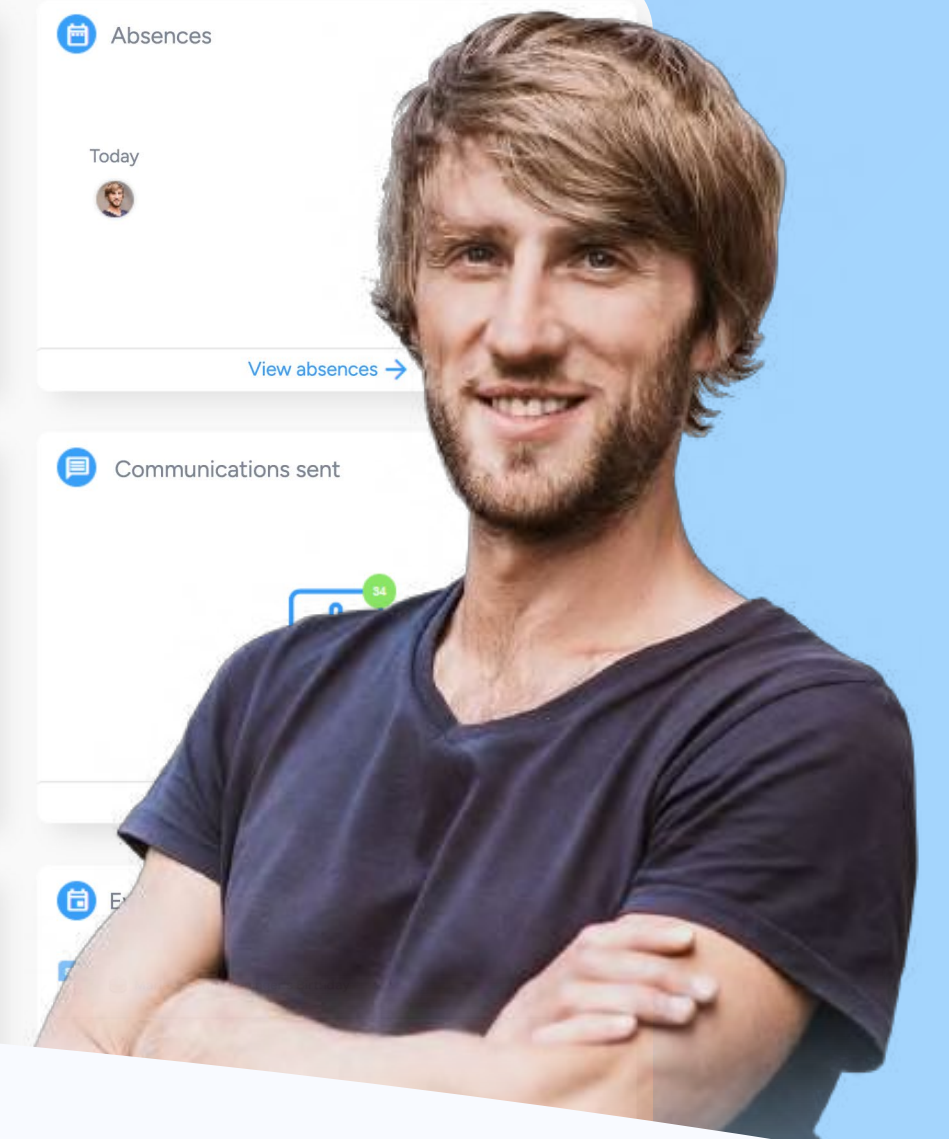
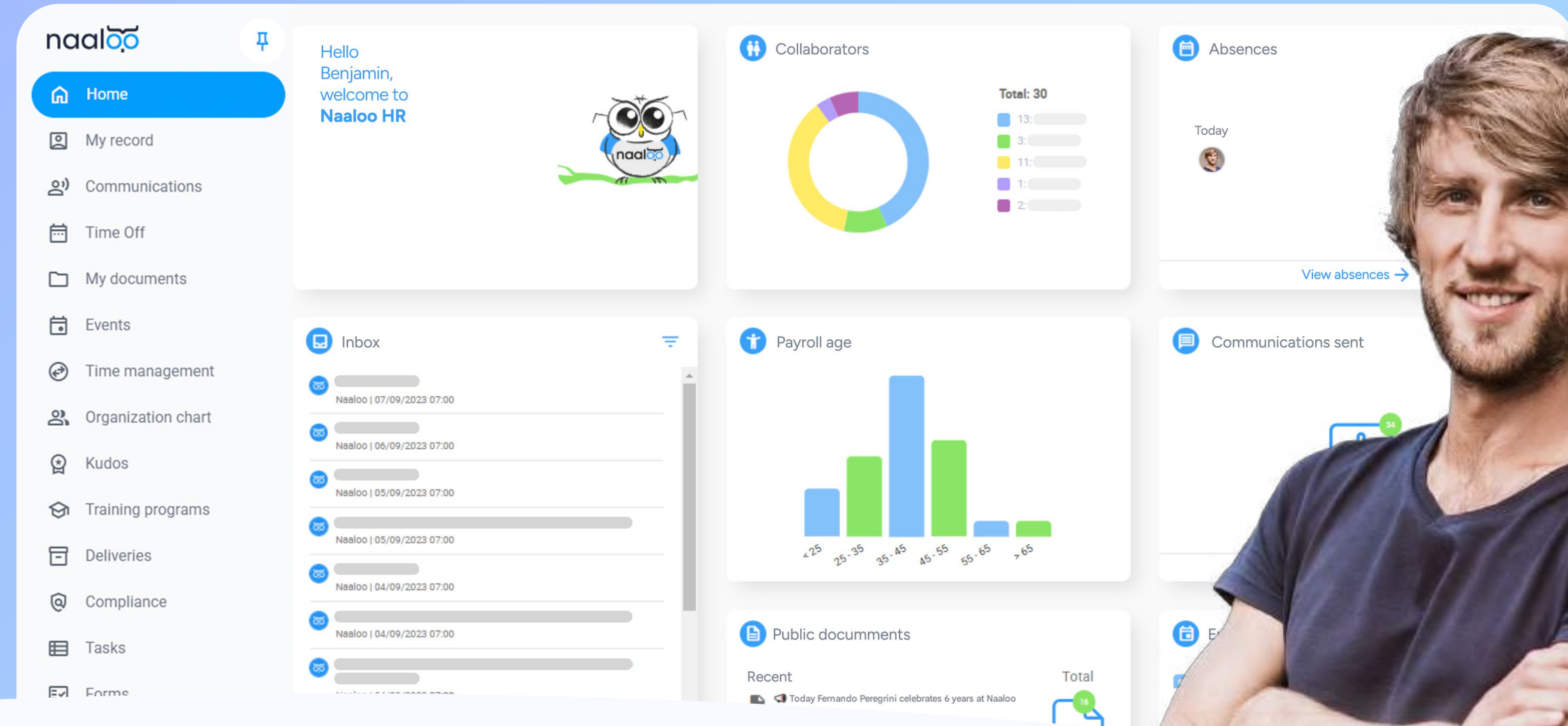
Internal & External Payroll
Manage both permanent staff and all freelancers, individually or in groups, in the same place.

Employee & Freelancer Portal



Exclusive access that allows your team members to self-manage, interact with the rest of the team, and experience your company culture.

External team members also have a tailored portal to integrate better with your processes. Accessible from any device, anywhere.



Personal Profile

Team members can self-manage their personal and job information.



Documents

Team members can view public documents and those assigned to their role.



Time off

Team members can manage their own time off requests and vacations.



Two-Way Channel

Team members can communicate with their supervisors through Naaloo's bidirectional channel.



Alerts & Updates

Team members receive 24/7 alerts and communications on everything important to the organization.

Time Tracking +AI

Manage all your company's work schedules in one place, with multiple clock-in options and powerful monitoring tools.

The screenshot displays the Naaloo Time Management dashboard. On the left is a navigation menu with options: Home, My Profile, My Documents, Absences, Time Management (highlighted), Communications, Events, Organization Chart, Acknowledgments, Training, Deliveries, Compliance, Forms, and Tasks. The main content area shows a search bar for collaborators by name, ID, or CUIL, with filters for Month (January) and Year (2023). A list of collaborators is shown, including Carzoni Leandro, Laura Ramirez, Valeria Ruiz Paula, Paredes Matias, Lopez Pamela, Martinez Ana Laura, Maiztegui Martina, Carrillo Julián Manuel, and Rodríguez Martín. A modal window is open for Garmendia Benjamin, showing his profile (File: 13 | CUIL: 20-25698523-4), a 'Transfers' tab, and an entry record for 06/07/2023 at 11:26 with a photo of him at a desk. A map at the bottom shows a location pin on a city street.



On-site or Remote Self Check-in

Each team member can clock in using their smartphone or computer.



Real-time Monitoring

See who is complying with their work schedule in real time.



Analytics

Export all data in multiple formats.



System Integration

Enhance your existing clock-in systems by connecting them to Naaloo.



Two-Factor Security

Geolocation with configurable areas and facial recognition.



Secure Zones

Define which areas are authorized for remote check-ins.



Work Schedules

Set time ranges and assign them to team members.



Detailed Hours Report

Configure hour types and generate detailed reports for payroll in seconds.

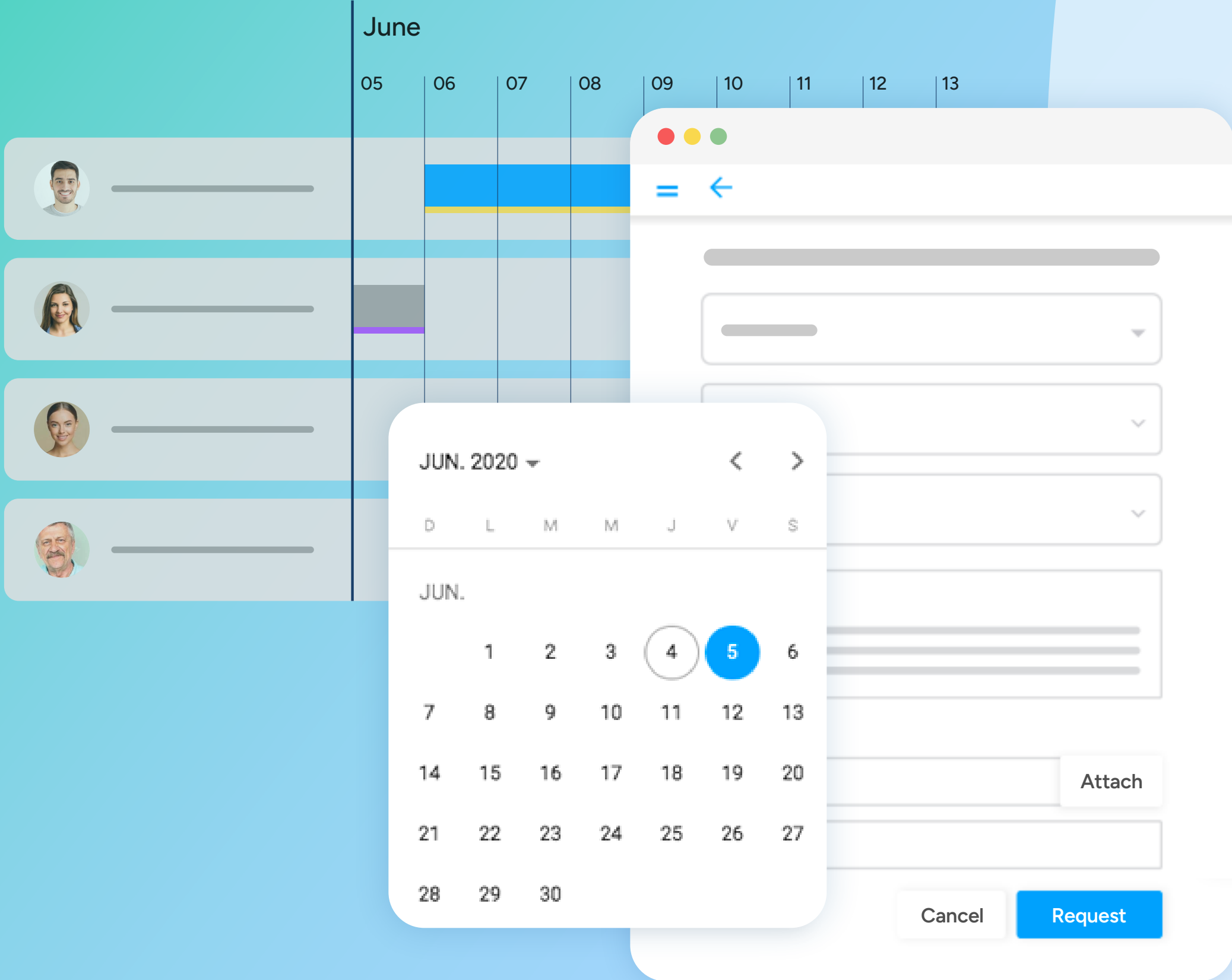


Clock-in with facial recognition

for fast and secure access.

Time Off Management

Organize and plan vacation and leave requests from your team members, with the peace of mind of having all information centralized in one place.



Custom Time off
Configure the different types of leave in your organization.



Smart Allocation
Naaloo automatically determines vacations based on seniority.



Supervisor Approval
Supervisors can review and approve team members' leave requests.



Calendar
View vacations and time off in the calendar—by individual or team.

Rotating Shifts +AI

Create shifts in seconds and let our AI handle the rest. Naaloo not only organizes shifts based on your rules, it also notifies team members and helps you assign them optimally.

The screenshot shows a user interface for managing rotating shifts. At the top, there is a search bar for collaborators and a filter icon next to a count of 328. Below this is a navigation bar for the 'Current week' with arrows for navigation. The main area is a grid with days of the week (MON 19 to SAT 24) as columns and shift types as rows. The shift types include:

- TT Afternoon Shift** (12:00 - 18:00): Shows 3 people assigned on Monday, 4 on Tuesday, 2 on Thursday, and 3 on Friday.
- TN Night Shift** (00:00 - 08:00): Shows 5 people on Monday, 16 on Tuesday, 3 on Wednesday, 2 on Thursday, and 8 on Friday.
- TR Remote Work** (08:00 - 12:00): Shows 9 people on Tuesday and 1 person on Wednesday.
- FR Day Off**: Shows 2 people on Friday and Saturday.
- VC Vacation**: Shows 1 person assigned on Monday, Tuesday, Wednesday, and Thursday.

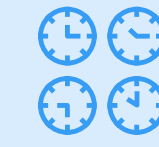
 A large blue button with a right-pointing arrow and the text 'Coming soon' is overlaid on the bottom right of the grid.



Simple Configuration
Set schedules by time ranges and days.



AI-Powered Organization
Automatically organize each workday with AI.



Work Quadrants
Easily editable work charts.



Create Rotating Shifts
Customizable according to your rules.



Adaptable Modalities
Support for both remote and on-site work.



Automatic Adjustments
For breaks, leave, and vacations.



Quick Assignment
Assign shifts individually or in bulk.



Compliance Status
Track schedule compliance in real time.



Downloadable Reports
Export reports with configurable filters.



Configurable Rules
Set rules based on your needs.



Graphic Calendar
Daily and weekly calendar view.

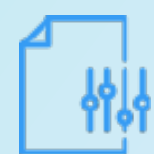
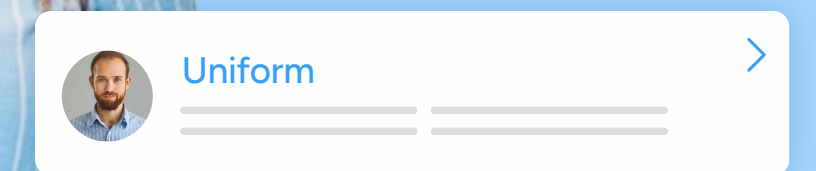
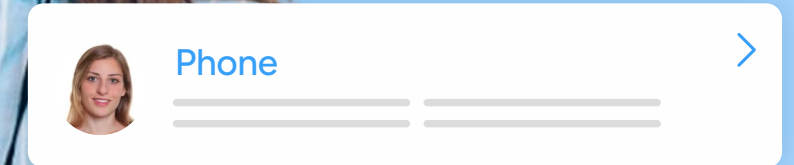
Deliveries (Equipment, PPE & More)

Plan, manage, and keep detailed records of different types of deliveries such as uniforms, tools, safety equipment, and protective gear for your team members.

naaloo

The screenshot shows the Naaloo Delivery Management interface. On the left is a sidebar menu with options: Home, Collaborators, Communications, Absences, Documents, Events, Time management, Feedback, Training, Performance management, Deliveries (highlighted), Forms, Compliance, Tasks, Recruitment, Analytics, and Configuration. The main content area is titled 'Delivery management' and has tabs for 'Deliveries' and 'Request'. Below the tabs is a 'Pending deliveries' section with a 'Grouping' dropdown set to 'Month'. A grid displays the following data:

Item	Count	Category	Period
Total	28		
Notebook	4	Notebook	JUL 2020
Pant	9	Work Uniform	JUL 2020
Helmet	2	Safety	JUL 2020
Earplug	2	Safety	JUL 2020
Shirt	1	Work Uniform	JUN 2020
Earplug	1	Safety	MAY 2020
Safety Boots	2	Safety	MAY 2020
Glasses	1	Safety	MAY 2020
	1		



Multi-criteria Parameters

Configure and manage delivery types by area, department, role, category, and subcategory.



Alerts & Expiration Control

Receive alerts to avoid expirations and non-compliance.



Automatic Assignments

When a team member is onboarded, Naaloo automatically assigns the required deliveries.



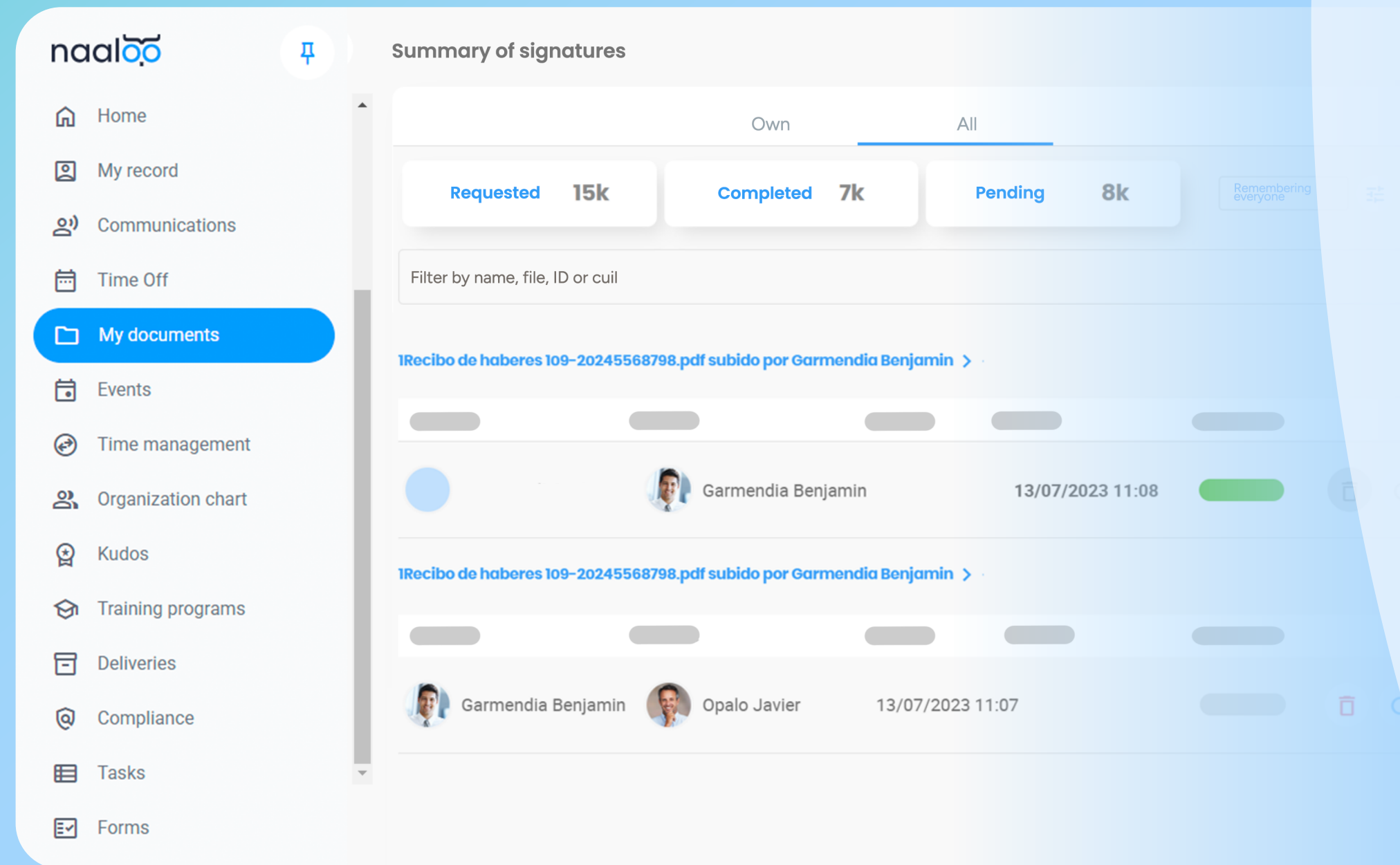
Requests & Replacements

Team members can request deliveries and replacements.

Electronic Signature

Remote signing, 100% secure and paperless

Electronic signature is a secure and agile technology that allows you to continue the document signing process with your team members, with full legal validity, in a traceable process and without the need for in-person presence.



How to send payslips for signing across the company?

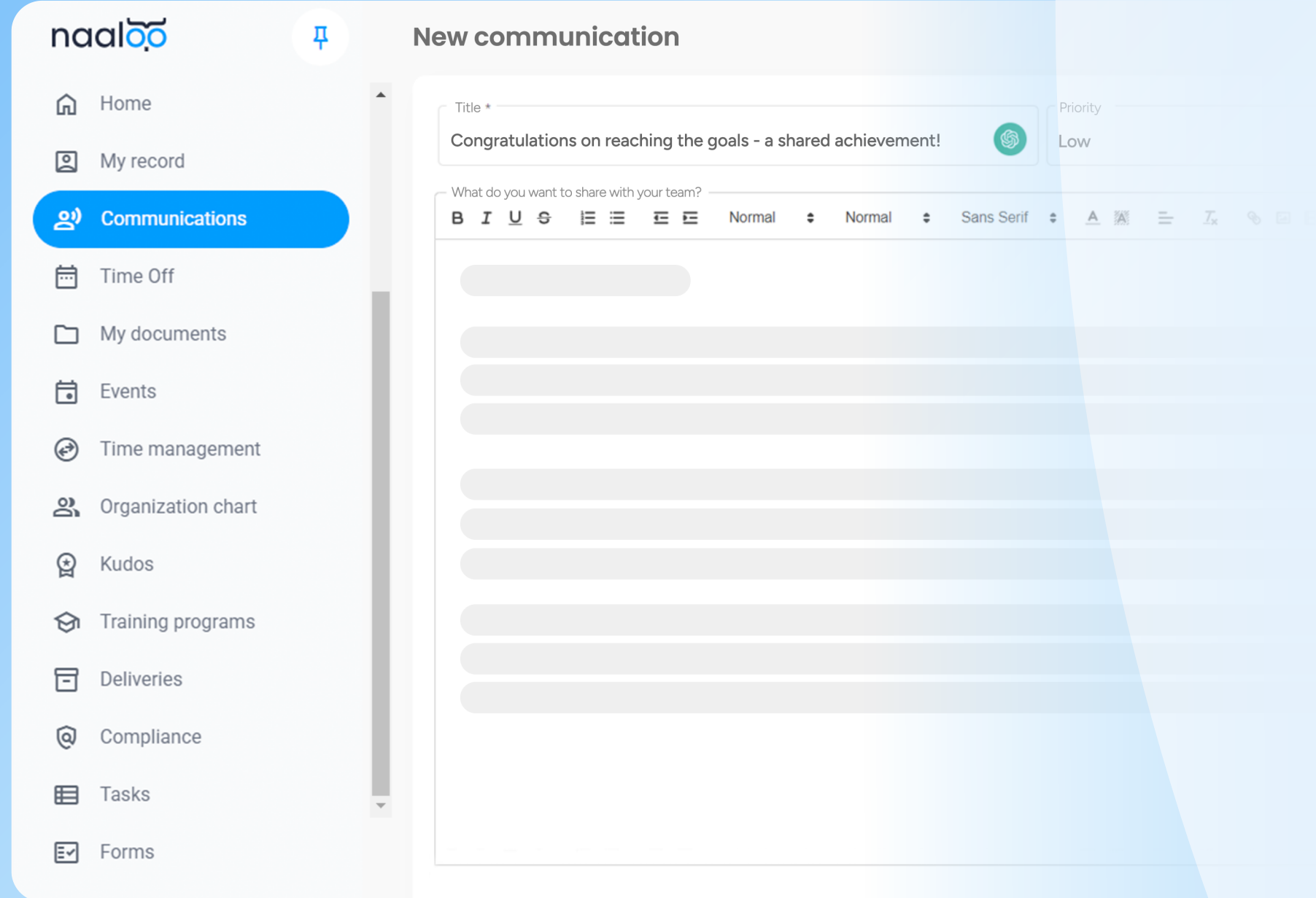
- 1 Upload all payslips in a single PDF.
- 2 Naaloo automatically identifies and separates each payslip and sends it to the corresponding team member.
- 3 All payslips can be signed at once by the company. Team members receive them in the app or on their computer to sign.

Done! They will automatically arrive and be archived in a folder—without you having to do anything.

Communications +AI

Get simple, fast, and unified communication. An exclusive channel to connect with your team members.

Manage your company's internal communication through a single, clear, measurable channel with constant feedback.



Exclusive communication channel

Clear contact through one single, instant medium.



Reading priority

Set message importance as high, medium, or low.



Powerful multimedia editor

Attach documents, videos, links; use fonts, colors, and emojis.



Notifications and alerts

Know instantly when your communications are being read and more.



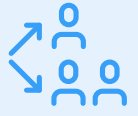
Traceability

Find messages and access the full history of conversations.



Comprehension & help

Checkbox for acknowledgment and a help button for requests.



Mass and segmented communications

Send messages company-wide or target them by area or specific team members.



Direct channel with each team member

Simple access through the Employee Portal.



Measurable

Capture data and stats on who reads communications and when.



Public and private comments

Team members can comment and give kudos both publicly and privately.



Events, birthdays & reminders

Create, share, and automate events and reminders.



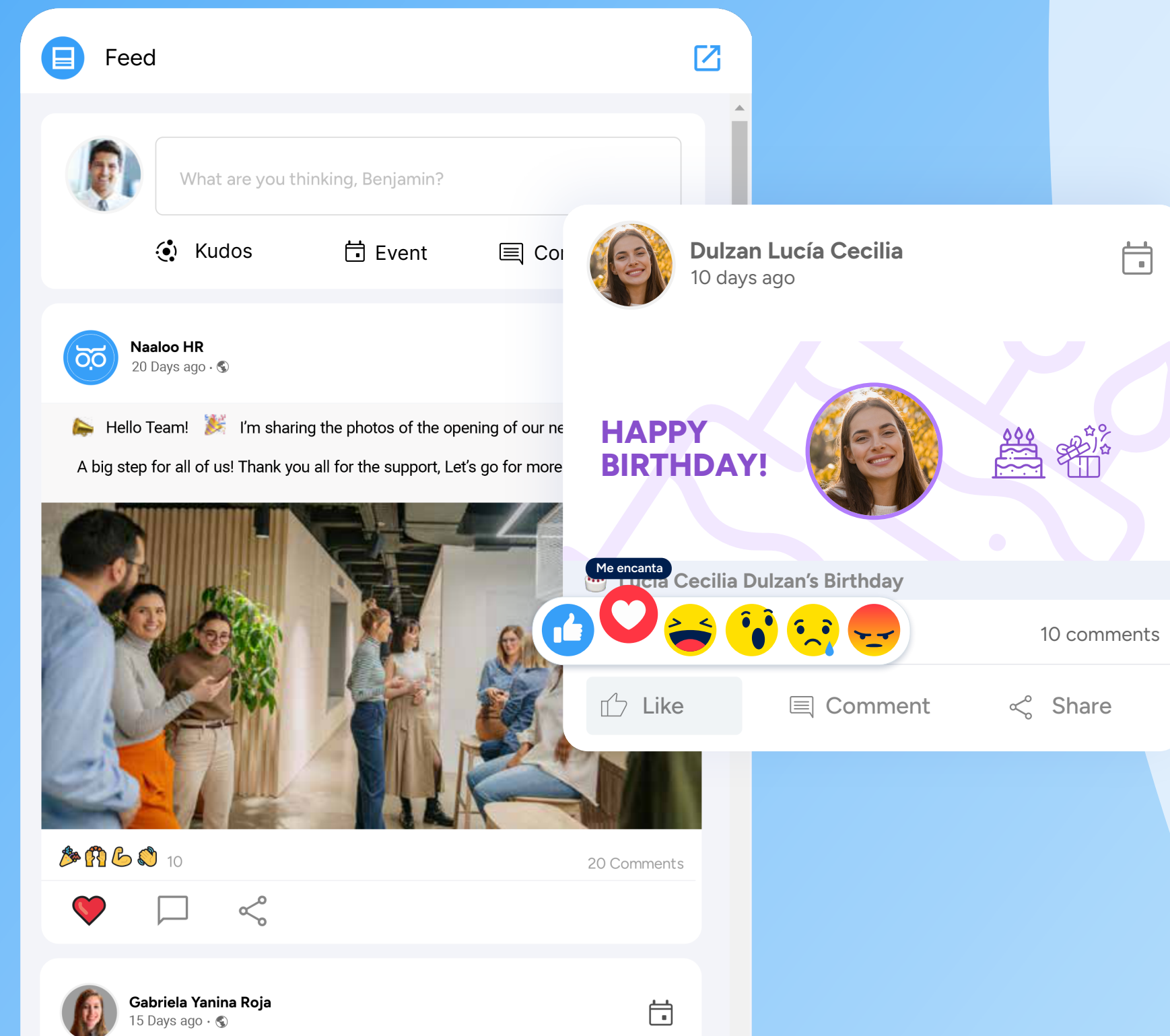
Mobile & Web

Accessible from the mobile app or web version.

Social Feed

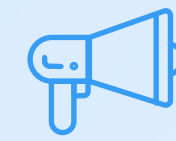
Social Feed is an internal social network that lets good news flow across your company in a simple and fun way.

Through the feed, your whole team stays connected—shortening distances, fostering belonging, and promoting integration.



Social Wall

Connect with company and team updates.



Leader Communications

Increase the reach and engagement of your messages.



Team Member Posts

Share positive news with the team.



Reactions & Comments

Engage with each post to boost interaction.



Automatic Birthdays & Anniversaries

Ensure every team member gets celebrated.



Automatic Updates

Publish kudos, events, new hires, and more automatically.



Instant Notifications

Make sure updates reach everyone in real time.



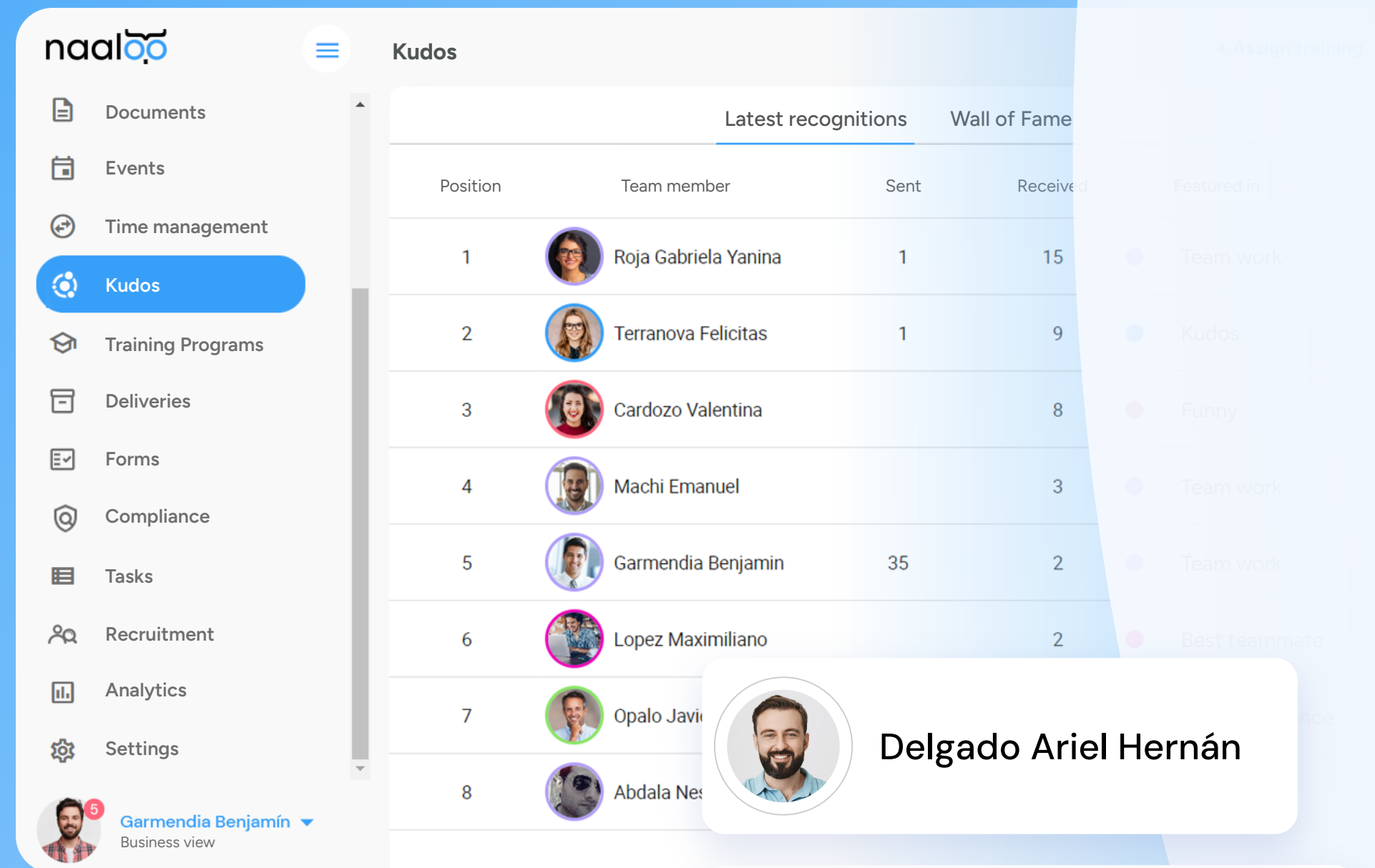
Desktop & Mobile

Stay up to date and share news anytime, anywhere.


Kudos +AI

Celebrate each team member's contributions and strengthen group spirit.

Kudos fosters an open culture where recognition flows easily, simply, and in a fun way.



 **Delgado Ariel Hernán**

 **Funny**
He stands out for bringing joy to the group



360° Kudos

Feedback among team members and peers.



Badge Editor

Create custom badges and highlight any type of achievement specific to your company.



Hall of Fame

Make your team members proud by showcasing their achievements in a public space.



Simple & Friendly Interface

Send kudos in seconds and use different icons for personalization.



Admin Panel

Access a complete history of badges by person and by category.



Effective Communication

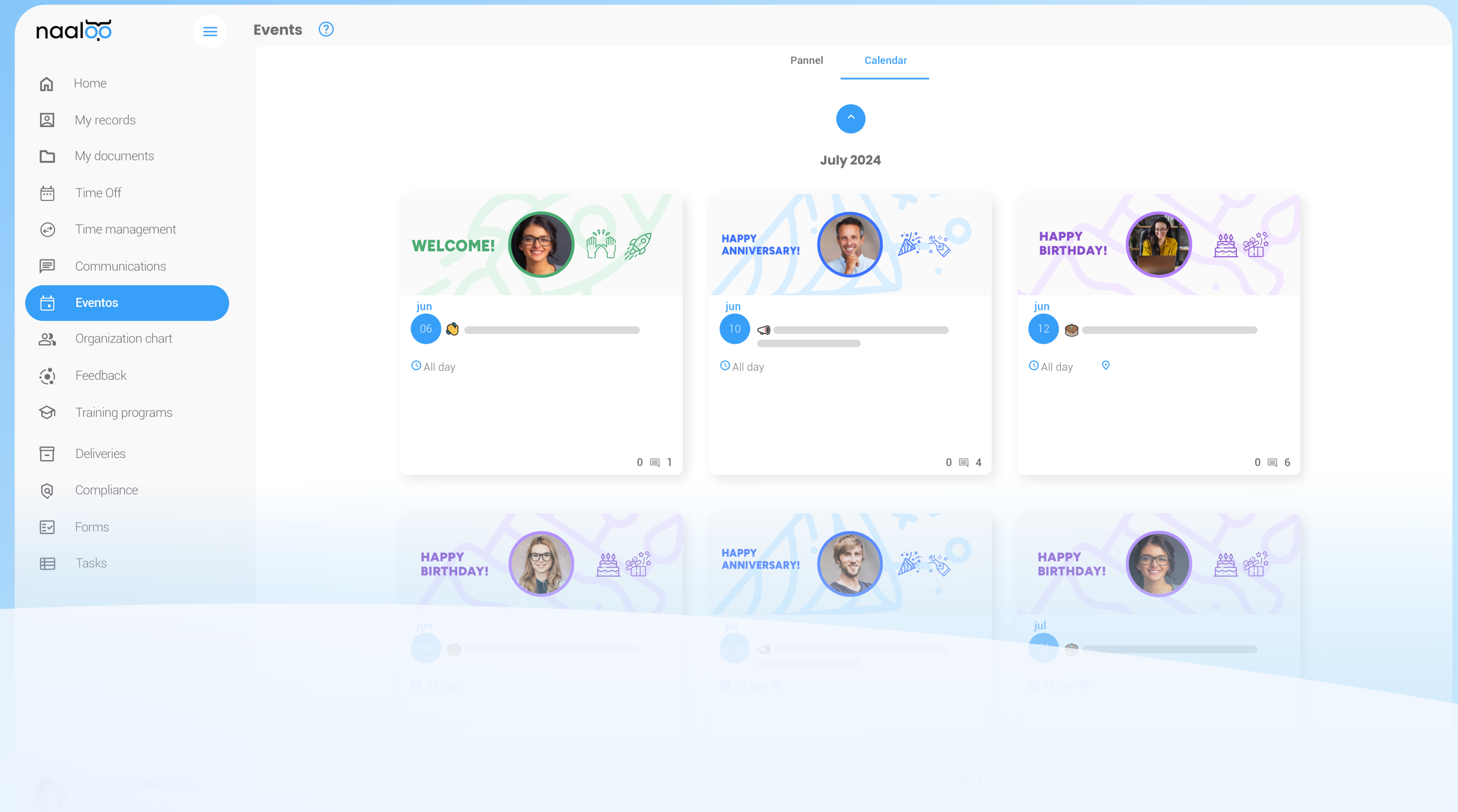
Select the badge that best represents the recognition, write a message, and interact via public or private comments.

Events, Birthdays & Anniversaries +AI



Celebrate every team member with Naaloo's automatic events. You no longer need to worry about remembering birthdays and anniversaries.

Naaloo will remind your entire team of each celebration on the right day and allow them to send greetings, helping improve your company's culture and employee experience.



Create and Enhance Events
with multiple options.



Automatic Birthdays & Anniversaries
for all team members.



Automatic Notifications
within the platform and by email.



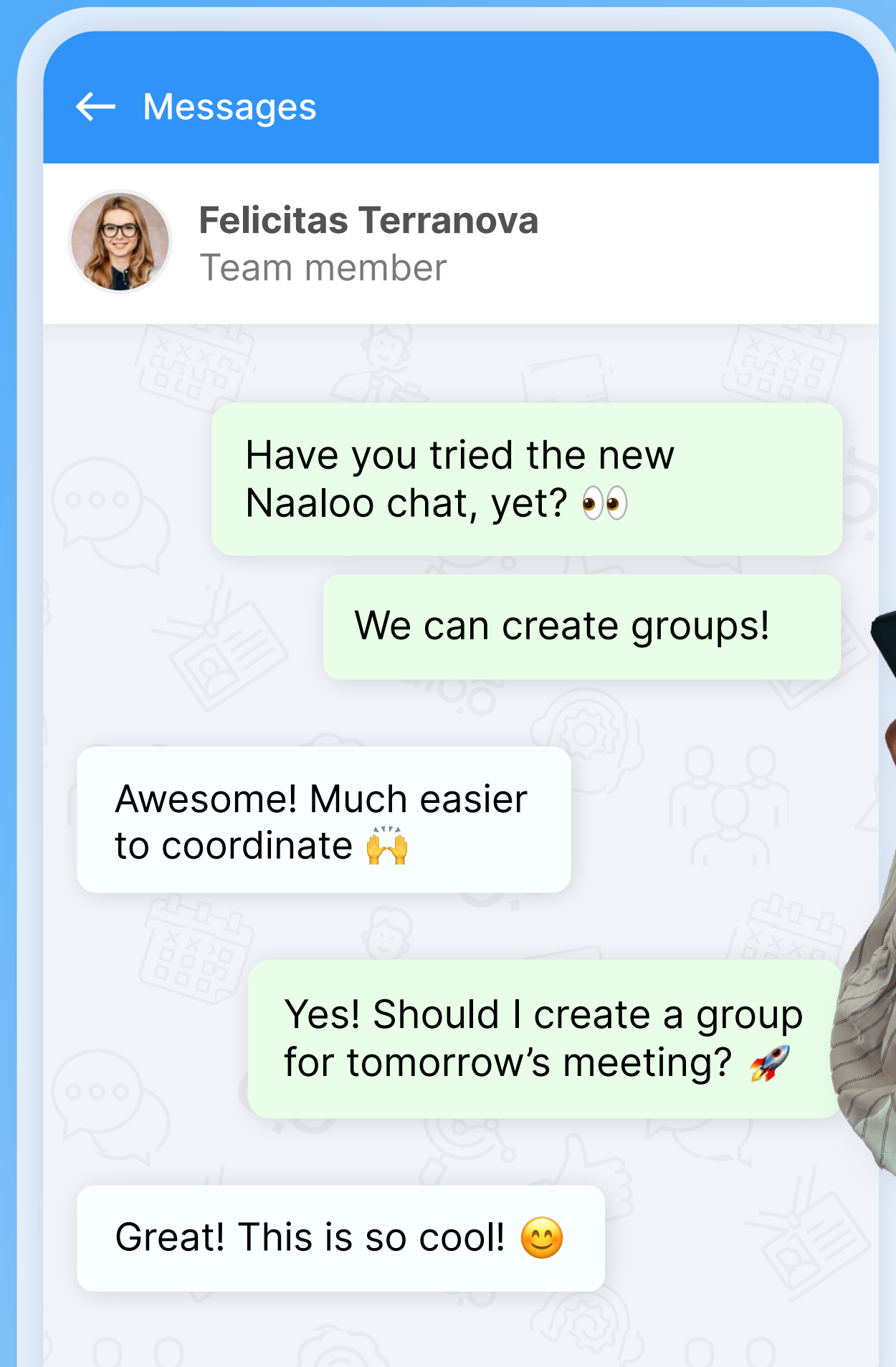
Interactive Comments
to increase team engagement.



Events Calendar
meetings, celebrations, and holidays.

Chat

With Naaloo, your entire team can communicate instantly and directly, making collaboration easier and creating agile workflows.



Instant Messaging

Send and receive messages in real time.



Individual & Group Chat

Communicate privately or with teams.



Conversation History

Access your previous chats any-time.



Mobile & Desktop

Accessible from any device.



Smart Notifications

Automatic alerts on desktop and mobile.

Compliance +AI

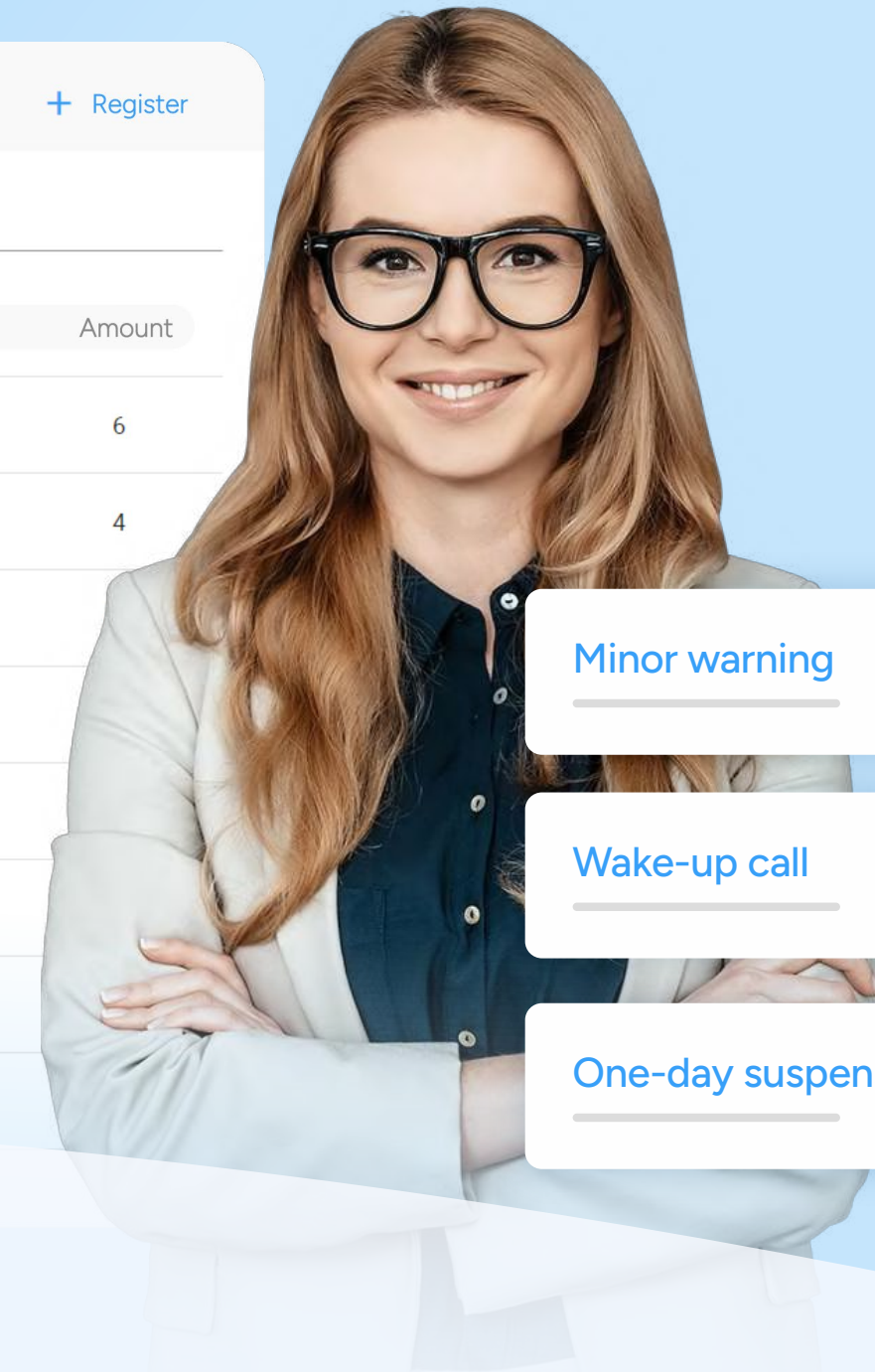


Ensure regulatory compliance within your organization.

The screenshot shows the Naaloo Compliance interface. On the left is a navigation menu with options: Home, My record, Communications, Time Off, My documents, Events, Time management, Organization chart, Kudos, Training programs, Deliveries, Compliance (highlighted), Tasks, and Forms. The main content area is titled 'Compliance' and includes a search bar 'Search by name, file, ID or CUIL'. Below the search bar is a table with the following data:

Name	CUIL	Last register	Amount
Cardozo Valentina	27-30123654-4	23/05/2023	6
Torres Carbonell Josefina	23-31454017-4	16/05/2023	4
Terranova Felicitas	20-30123456-3	06/03/2023	
Lopez Maximiliano	20-32191778-0	09/02/2023	
Aparicio Matias	27-34387643-8	27/07/2022	
Garmendia Benjamin	20-25698523-4	05/01/2022	
Heim Juan Sebastian	20-31143526-5	09/12/2021	
Roja Gabriela Yanina	27-32123456-4	25/10/2021	

On the right side of the dashboard, there are three action buttons: 'Minor warning', 'Wake-up call', and 'One-day suspension', each with a right-pointing arrow.



Code of Conduct

Share the company's code of conduct and disciplinary policies with team members.



Predictive Analysis

Receive predictive suggestions for sanctions based on existing disciplinary records.



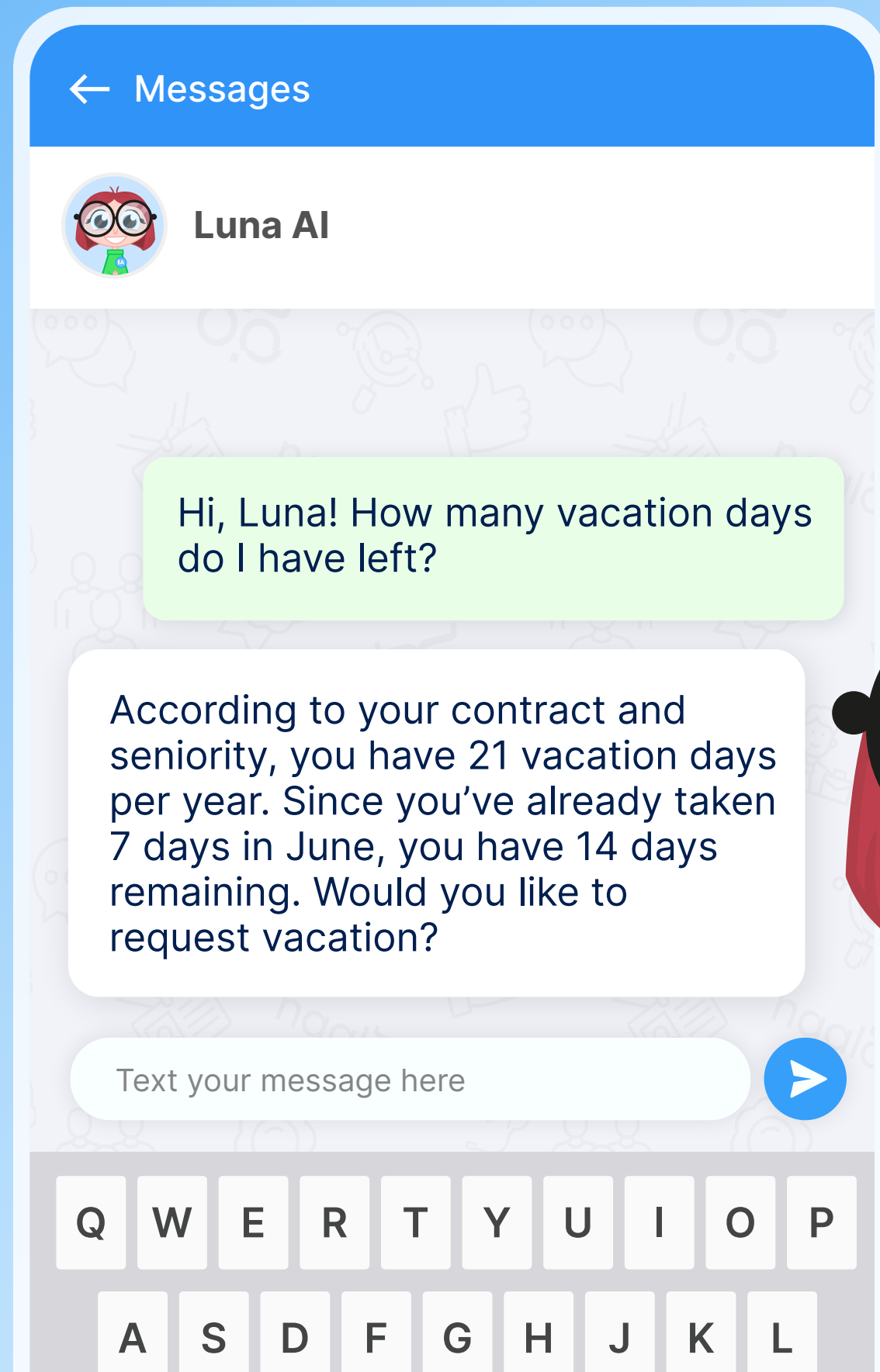
Chronological Log

Each event is automatically recorded in chronological order in every team member's file.

Naaloo AI Assistant

With Naaloo AI you can access information, trigger quick actions, and delegate team requests.

Simple, fast, and secure—everything you need for your management!



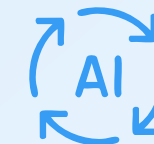
Hi, I'm Luna! Your 24/7 assistant. How can I help you?



AI Chat for Leaders
Key information and quick actions.



AI Chat for Team Members
Resolve doubts, requests, and personal inquiries.



AI-Powered Actions
Tell it what you need, and it will guide you on how to do it.



One-Click AI
AI button across multiple functionalities.



Policies & General Procedures
Smart queries from your official sources.



Smart Data
Get instant access to metrics and KPIs.



Role-Based Permissions
Control access to information by role.



Protected Data
Maximum security for your organization's data.

Performance Management +AI

Unlock your team's full potential through comprehensive evaluations of competencies and objectives, helping you achieve your organization's goals.

Performance description

Behaviors

Search for collaborator by name, file, ID or CUIL

VL Vanesa Lopez

Increase license sales by 120% 12/31/2024

Driving
Improvement of processes, costs, quality, produc
Key initiative
Imrpove marketing

LP Luciana Perez Overall result 78% ● It is not enough yet

MQ Mariano Quiroga Overall result 102% ● Far exceeds

VL Vanesa Lopez Overall result 28% ● Unsatisfactory



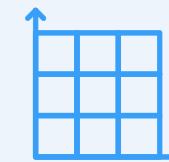
Self-Assessments & 90° Evaluations

Create evaluations tailored to your structure and needs.



Competency Evaluation

Detailed skills assessments by role and team member.



Performance Matrix

Visualize the potential and performance of your entire team in a single chart.



Professional Methodologies

Apply evaluation methods developed by experts.



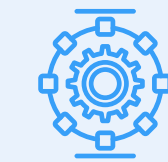
Flexible Configuration

Design competencies, steps, and models based on your needs.



Goal Tracking

Real-time visibility of progress on goals—by person, area, and organization.

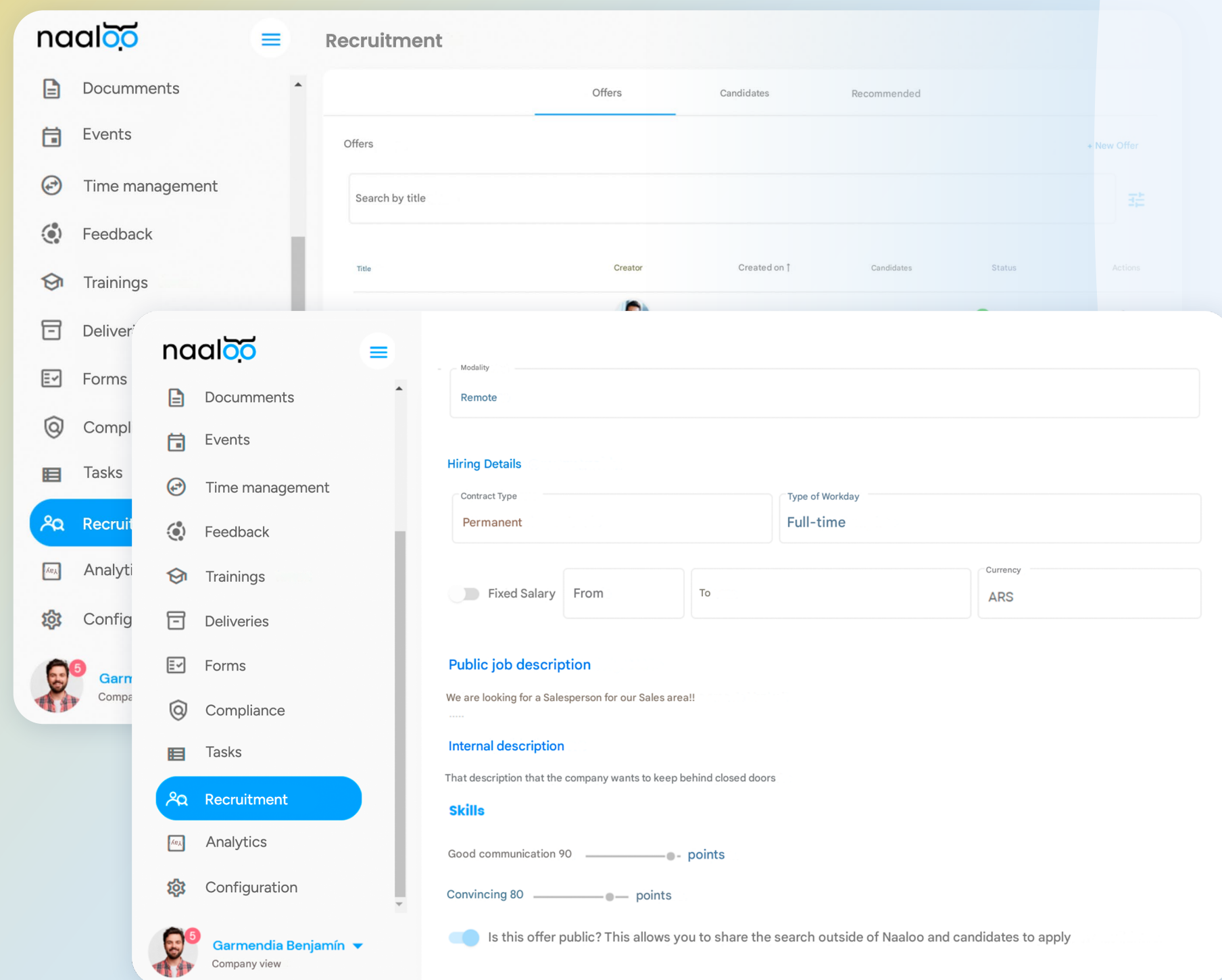


Automated Processes

Run powerful evaluations in just a few steps.

Recruitment +AI

Hire quickly, simply, and effectively. Automate and unify the entire recruitment process in one place, where you can customize searches, launch postings, and find the best candidates.



Powerful Searches

Create and publish job postings on major job boards.



Selection Workflow

Design the process stages and assign responsible recruiters.



Notes & Evaluations

Add comments and assessments for each candidate.



Anonymous Postings

Hide your company name and customize the job description.



Exclusive Job Portal

Get a branded page for your company with all open positions.



Talent Pool

Save candidates and evaluations for future searches.



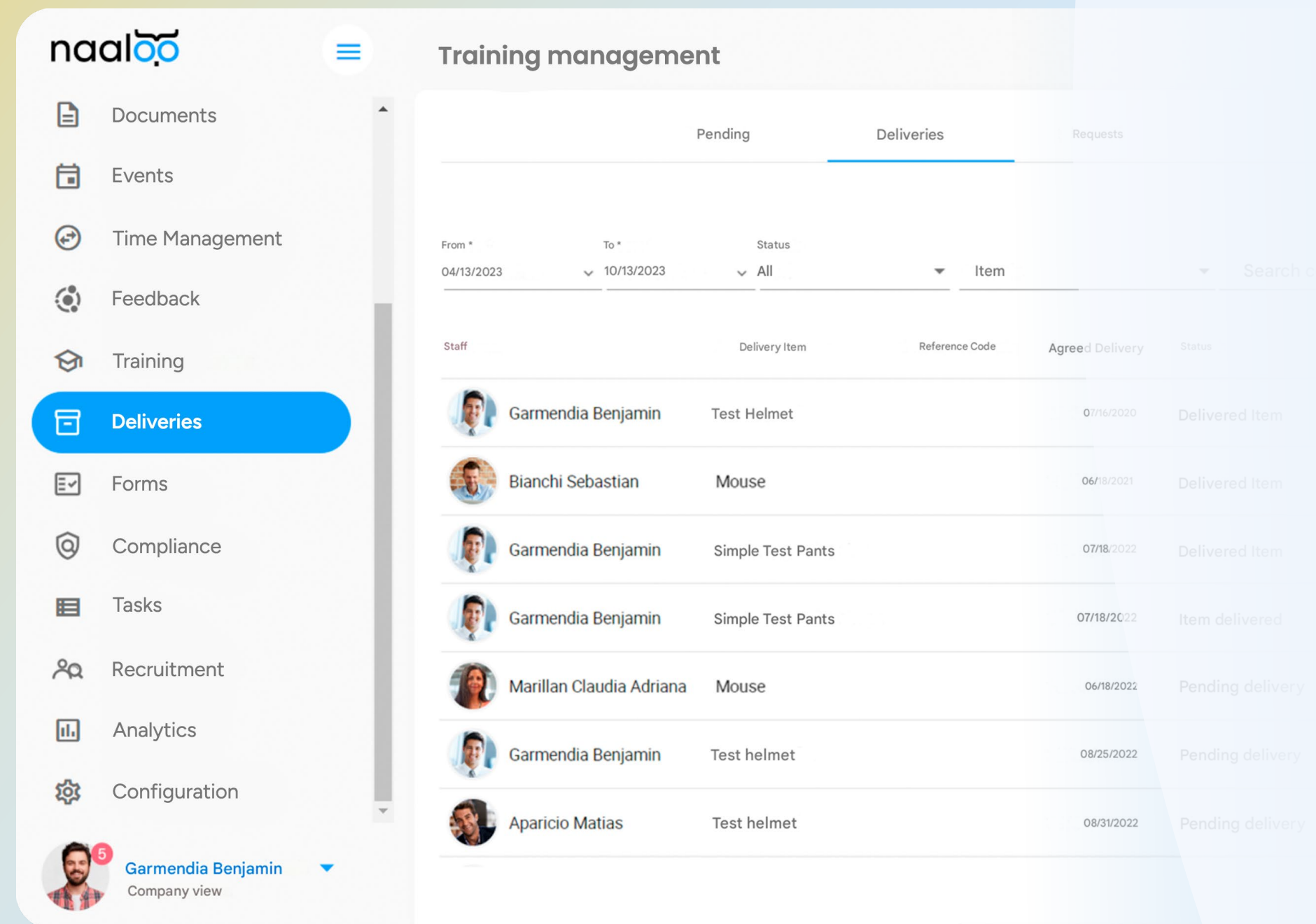
Automatic Intake

Each applicant is automatically added to the pipeline.

Training Programs +AI

Quickly and easily manage training for your team members.

Plan and schedule training across all your company's teams, regardless of size, role, or location.



Virtual Channel

Unify assignment and approval of trainings in a single channel.



Requests

Allow team members to request courses.



Flexible Configuration

Set up trainings by multiple criteria (date, type, requirement, status, and more).



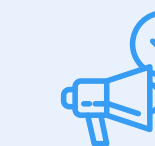
Automatic Renewal

Automate certification renewals and expiration management.



Assignments by Role or Agreement

Link training to team members based on role or contract type.



Alerts & Notifications

Reminders and alerts for both team members and administrators.



Tracking

Monitor the real-time status of trainings.



Publications

Publish all available training opportunities to your team members.

Forms & Surveys +AI

Discover your team's perceptions to improve skills, boost productivity, and create a better work environment.

Create forms, surveys, or evaluations and view results through complete, detailed charts.

The screenshot displays the Naaloo Forms & Surveys interface. At the top, there is a 'Form' header with a '+ New form' button and a menu icon. Below this is a table with columns for Title, Creator, Frequency, Start, End, and Status. The table contains several rows of placeholder data. A modal window is open over the table, showing a form titled 'Training of Naaloo' with the subtitle 'Use of functionalities'. The form contains three questions:

1. How to sign a receipt?
2. How do I request vacation?
3. Did you understand the demo?



Powerful editor

Create and edit custom forms in a simple way with multiple options.



Evaluations

Set correct options, scoring, and approval requirements.



Printable Forms

Download surveys for offline use when someone doesn't have platform access.



Exportable Results

Save results in Excel for deeper analysis with your own formulas.



Preloaded Templates

Ready-to-use surveys to measure motivation, performance, culture, and more.



Traceability

Monitor in real time who has completed each form or survey.

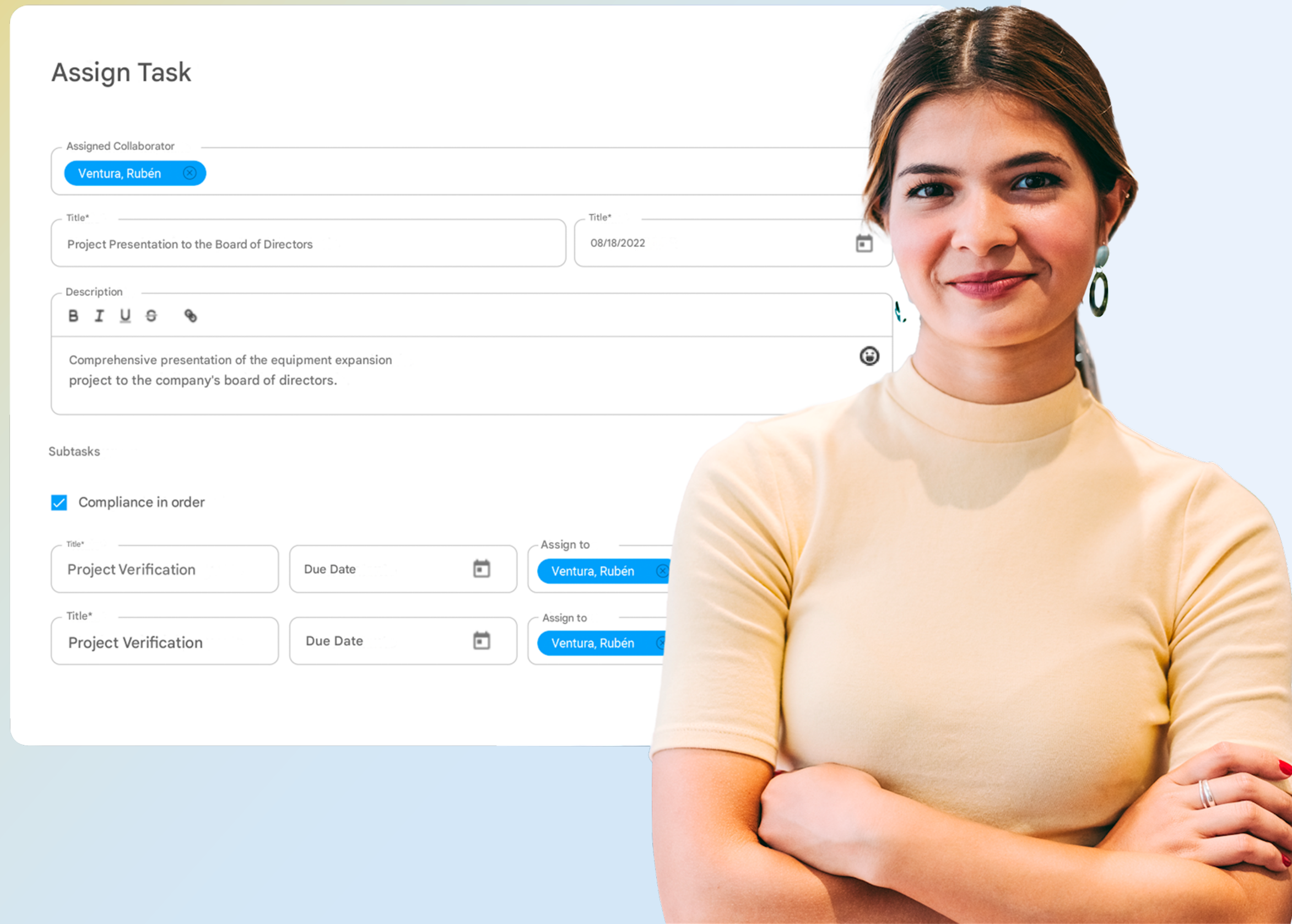


Statistics & Charts

Analyze both individual and group responses with comprehensive reports.

Tasks +AI

Create efficient processes, automate them, and monitor progress. Define the steps to follow and provide a simple guide so your team members always know what to do.



naaloo



Individual or Bulk Assignment

Assign tasks and subtasks to team members individually or in bulk.



Task Templates

Design templates to optimize and automate processes.



Automatic Task Assignment

Automatically assign tasks for onboarding and more.



Due Dates

Set deadlines for task completion.



Add Responsible Team Members

Assign additional team members to assist when needed.



Notifications & Alerts

Automatically remind team members when a task is due.

Analytics

Parameterize and organize all your organization's key data in real time.



Data as a Service

Naaloo tracks the indicators that really matter in your organization (average age, average tenure, segmentation by contract type, distribution of payroll by gender or age, turnover types, etc.).



Global View

Visualize all sensitive data and quickly understand what's happening in your organization.



Multiple Formats

Access all KPIs in different formats for quick and easy reading.

All Naaloo information is exportable in multiple formats.



Naaloo perks



Being part of the Naaloo community comes with plenty of extra advantages.

In Perks, you'll find great benefits from other apps and companies so you can improve your organization's results with big discounts and many free services.





Joining Naaloo means creating a **positive impact** on the world!

We know you don't just want to improve your team—you **want to change the planet, and we share that purpose.** That's why, when you join Naaloo, you're doing much more than improving your management. Look!

Protect the Environment

You'll no longer use paper. When you join Naaloo, **we plant a real tree in your company's name** in the Naaloo Forest. **Let's reach 10,000 trees!**



Support Social Organizations

Also, part of your monthly license fee goes to **support triple-impact organizations** that are improving the lives of thousands of people. **Be part of the change!**



10+ organizations

Security



Naaloo is hosted in multiple Amazon AWS data centers in Virginia, with synchronous backups in Ohio and asynchronous backups in California.

Daily backups are replicated on both U.S. coasts, with at least three redundant copies in each region.

Support

We have a team of specialists always available to answer your questions about Naaloo's tools, share best practices, and adjust everything needed to simplify your day-to-day work.



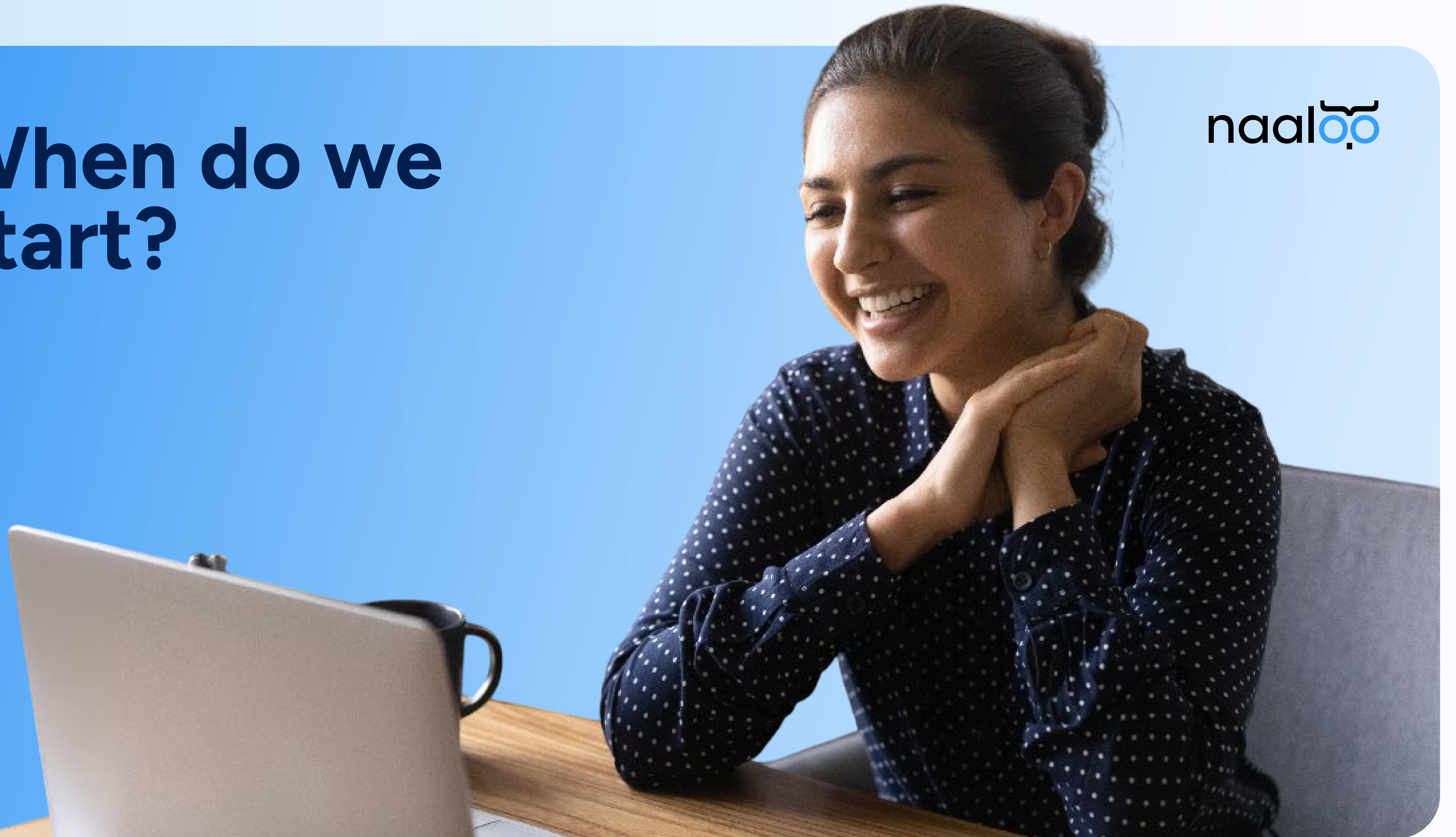
We have the best team
We were ranked as one of the best small companies to work for by Great Place to Work! 🎉

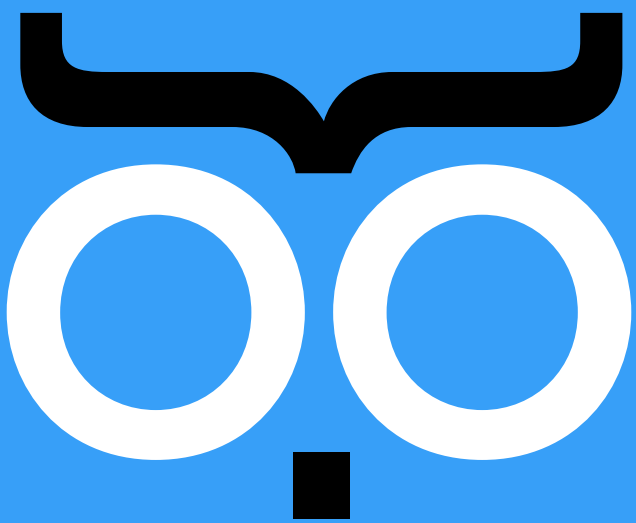


Naaloo Support
Available

Hi! 🙌 We're excited to help you in the digital transformation of your people management.

**When do we
start?**





naaloo.com